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BSNL EMPLOYEES UNION

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BSNLEU/102 (Circular No.07)

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To,

**Circle Secretaries,
Central office-bearers,
and District Secretaries.**

Dear comrades,

A meeting of the AUAB was held on 06.07.2020. Due to the abnormal situation prevailing in the country, due to the COVID-19 pandemic, the AUAB could not meet for a long time. However, it was heartening to note that, the representatives of all the 10 constituents of the AUAB attended this meeting, which was held online. A detailed circular of the AUAB, communicating the decisions taken in the meeting, has already been circulated to all the comrades.

BSNL's 4G service and Revival.

It is needless to mention that BSNL's 4G tender has been cancelled, due to the conspiracy hatched by vested interests. The meeting of the AUAB has demanded that, BSNL should be allowed to procure 4G equipments on the same terms and conditions, as per which the private companies are procuring equipments. The meeting also viewed that, any discrimination shown to BSNL in this regard, will tantamount denial of level playing field to the telecom PSU.

The meeting also viewed that BSNL has not launched its 4G service, only due to the total failure of the BSNL Management. It was pointed out that, BSNL is already having 49,300 4G compatible BTSs. Together with this, another 15,000 BTSs could have been procured by BSNL, from the Phase VIII.4 tender, by placing add-on order. However, the BSNL Management did not take the needful steps in this connection. We noticed how vigorously the CMD BSNL and the entire top Management forced 50% of BSNL employees to go on VRS. The same vigor and force were not shown by the top Management, to roll out BSNL's 4G service, by upgrading existing 4G compatible BTSs and also procuring another 15,000 BTSs, through the add-on method.

Even though, BSNL earned Rs.1,400 crore in May, 2020, salary was not paid to the employees on the due date. In addition to this, the June salary also has not been paid. When the COVID-19 is spreading fast, the BSNL employees are unable to get cashless treatment from empanelled hospitals, due to the non-payment of bills by the Management. Deadlock is continuing in the matter of payment of one year's wage arrears to the contract workers. Hence, the AUAB meeting decided to give call for the following agitational programme.

Agitational programme.

1. Black-flag demonstrations should be organised in all places, by maintaining social distancing, on 16.07.2020. Black badges should also be worn by the employees throughout the day on 16.07.2020. CHQ requests our circle and district secretaries to arrange for the display of placards and also for the media coverage.

2. Memorandum to be submitted to all the Members of Parliament, during the period from 13.07.2020 to 31.07.2020, urging upon them to intervene in favour of BSNL's expeditious rolling out of 4G service, as well as the company's early financial revival. The text of the memorandum, to be submitted to the MPs, will be communicated shortly.
3. A Twitter campaign is to be organised on 05.08.2020, demanding the immediate roll out of BSNL's 4G network and demanding implementation of the assurances given in the Revival Package.

Charter of demands.

- i. **BSNL should immediately be allowed to roll out it's 4G Services.**
 - a. **BSNL should take immediate actions to upgrade the 4G compatible BTSs.**
 - b. **Add on order for 4G equipments as per Phase VIII.4 tender should be issued immediately.**
 - c. **In the matter of procuring new equipments and upgradation, there should not be any discrimination, between BSNL and other private telecom service providers.**
- ii. **The Government should immediately implement the decisions contained in BSNL's Revival Package.**
- iii. **Urgent measures should be undertaken by the BSNL Management for immediately improving the quality of service.**
- iv. **The Management should ensure that the salary payment of the employees is made on the last working day of every month. Deductions made from employees' salary, on account of society dues, should immediately be remitted.**
- v. **The Management should immediately take steps to ensure that the employees get cashless treatment from empanelled hospitals during COVID-19 pandemic. The Management should pay Rs.10 lakh to the family of the employees who die due to COVID-19, based on the instructions issued by the DoT vide letter no. 36-11/2015-SR dated 6th December, 2016.**
- vi. **Make payment of the wage arrears of the contract workers, which is remaining pending for more than one year, without any further delay.**
- vii. **Immediately clear the payment of pending electricity bills, rental, vehicle, temporary advance, housekeeping etc.**

It is needless to state that, being the biggest Organisation in BSNL, the circle and district unions of BSNLEU are having more responsibility in making the above mentioned agitational programme successful. All the circle and district secretaries are requested to co-ordinate with the other constituents of the AUAB and to take immediate steps for successfully implementing all the above mentioned agitational programmes.

Thanking you,

Yours fraternally,



**[P. Abhimanyu]
General Secretary**